

QUALITY AND ENVIRONMENT POLICY STATEMENT

The company policy of Axon Digital Design B.V. is focused on continuity. The management is convinced that this continuity can only be guaranteed if care for quality and the environment forms an essential part of the total corporate policy. In order to realize this Axon Digital Design B.V. maintains a management system according to the standards ISO 9001 and ISO 14001.

The policy contains the following principles, in which the management feels obligated and constantly sets itself the objective of strictly complying with the rules and regulations related to legislation and regulations and other requirements and anticipating future developments.

Quality

Axon Digital Design B.V. strives for maximum achievable quality, such as with regards to the following parameters:

- Lead time of development projects.
- Delivery reliability.
- Inventory turns.
- Complaints and bugs in the field of product errors.
- Complaints from customers.

The quality meets the standards, customer requirements and legal requirements.

Environment

The organization strives to protect the environment as much as possible.

The management is open to new developments that can make processes, products and services more environmentally friendly, such as with regards to the following parameters:

- Electricity usage.
- Waste streams (specifically paper and plastics).
- Fuels (business trips of passenger cars).

Continuous improvement

Everyone needs to strive for continuous improvement of quality and environmental results. This is of great importance for a healthy future for our organization. Your ideas about this are greatly appreciated by the management.

Goals

Each year, the management sets concrete quality and environmental objectives that are important for the expectations of customers and employees.

New objectives are set annually after evaluation of the results.

Gilze, December 19, 2019,

Michiel van Duijvendijk
CEO